



FALL 2018 | VOL. 2

Society for Human Resources Management

# SHRM

San Jose State University

## OCTOBER NEWSLETTER

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Top Row: Nicholas Royal, Vu Phan, Van Huynh, Allison Rufo, Kayla Parcerero, Chelsea Parcerero, JD Sanchez Bottom Row: Margaret Pizarro, Jasmine Te, Theresa Vo, Kristine Leanos, Oceane Brouard, Charlena Phrachansiri

As coworkers make progress on any project they grow closer and become a team. As our team of members and officers made progress on building the bridge from a student to a professional we became a family. Let's reflect on the progress and amazing members of our family as construction continued throughout October.



## Message from the VP of Finance



Hi, SHRM'ers, my name is Allison Rufo and I am the VP of Finance for Fall of 2018. You might recognize my name from those cheesy emails about our fundraisers for SHRM! I wanted to start off by emphasizing how thankful I am to be part of an amazing organization here at SJSU. Not only did I get to network with other people, but I fell in love with the purpose of this organization and the dedication that officers had displayed. I am here because of those reasons. I hope to have shown the same impact on others as others have done to me. Thank you to those who have shown nothing but love and support to our whole team!

## SHRM NorCal HR Legislative Outlook | October 4th

On October 4th, our President and VP of Communications attended the SHRM NorCal California HR Legislative Outlook. The event discussed fascinating and shocking topics that show us HR professionals have a lot of work to do in the next generation of Human Resources. For example "California laws prohibit sexual harassment, but not all harassment. That needs to change."



L to R: SHRM professional Thomas, Executive Director of SHRM NorCal Gine Aujllon, Director of State Affairs CA SHRM Jason Gabhart, with Chapter President Kailly Nguyen

## Mentorship Brunch | October 6th

On October 6, Loi Tran hosted the Mentorship Brunch at Sammy G's where students met their professional mentors for the first time. While mentees shared their goals the mentors shared their experience providing guidance towards success. Building a bridge alone is impossible, but with an outstanding mentor helping construction these students will bridge the gap from a student to a professional



Judy Nguyen, Theresa Vo, Hector Gonzales with Adria Ferrer & Cindy Rebolledo..



Princess Dangca with her mentor, Jalil Ahmad



Jamie Choi with her mentor, Kim Karcher



## Cultural Spotlight:

Excited for our Culture Night Event we took a closer look at the culture of two very important people in our club.

### Océane's Parisian Culture:

“Bonjour! My name is Océane and I am Parisian. Living in Paris, the most visited city in the world, is a dream come true for so many. The city offers romance, history, and a forward-thinking culture. Paris is the city of love and art, of monarchies and revolutions, of the Tour Eiffel and the Louvre. Working in Paris will give you professional experience and immerse you into one of the world's most creative and innovative capitals. Paris, recognized internationally as a leading center for business and culture, is a wonderful choice for those looking to spend a few months working abroad. The jobs usually come with a package of awesome perks: 5 weeks paid vacations, 35 hours work week, excellent free public healthcare, job security and balanced labor laws. Full health insurance coverage is also provided with dental and vision. So, what are you waiting for? Come and take a look around the City of Lights, I will be your guide!”



### Kimberly Ma Studying Abroad in Australia



Greetings from Australia! Hello everyone, my name is Kimberly and I am currently studying abroad in Australia for the semester. Australia is known for its open land, beautiful beaches, and most laid back and friendliest people in the world! Not only did I chose to study in Australia for those reasons, but also for its diverse culture and being that Australia has one of the most advanced and developed professional industries in the world. When I am not busy traveling around the country and tasting great foods, I am in the classroom learning about the different aspects of human resources: contemporary employment relations, recruitment, and selection Join me in experiencing Australia's unique culture and understanding the role of HR through an international perspective!



## Culture Night | October 11th

Diversifying from our usual events culture night provided food, fun, and culture. Thank you to everyone who dressed up and cooked delicious food. Just as a machine needs different resources to function an organization needs diverse Human Resources to succeed. 100% diverse. Big thanks to Chelsea Parcerro and Loi Tran for coordinating the event!



Loi Tran, Chelsea Parcerro & Kaily Nguyen welcoming our quest speaker, Mitsuno Baurmeister

## Cisco Tour | October 12th



As one of the largest and most successful high tech companies, our Cisco Company Tour was an amazing experience. We got to learn from the HR professionals who help make Cisco what it is inspiring us HR professionals of tomorrow.

L to R: Rondave Gonzalez, Anmol Pannu, Danny Nguyen, Michele Day, Irini Tsellas, Hector Gonzales, Allen Luong, Kristine Leanos, Theresa Vo, Jamie Choi, Jasmine Te, Loi Tran, Kaily Nguyen, Priyanka Subramanyam, Parvathi Chandrasekhar, Cindy Lin, Jasmine Gonzalez,

## Christmas in the Park Volunteering | October 13th

SHRM@SJSU volunteered at San Jose Christmas in the Park setting up Christmas decorations and experiences. Plenty of people may call this being “extra”. In fact in a lot of areas they say that “less is more,” but that’s not how we see things here in the Bay Area. To us, more is more.



L to R: Flo Grilotti, Rondave Gonzalez, Kristine Leanos, Hector Gonzales, Allison Rufo, Tsu-ang Su, Gabrielle Tocchini, Jamie Choi, Megan Nguyen, David Poirier, Allen Luong, Theresa Vo, Loi Tran, Patricia Galvez, Nathan Leung



## Emergent Leadership Workshop | October 18th

At the Emergent Leadership Workshop with Jaemi Serene we learned that “an emergent leader does not need the title: Leader.” Real leadership doesn’t come from a title. It comes from “kindness, determination, authenticity, and honesty.” So be an authentic leader who doesn’t worry about pleasing others because honestly, there’s only one person leading you across the bridge from a student to a professional and that’s yourself. Thank you Jaemi Serene.



L to R: Arelie Razo, Vinh Ngo, David Poirier, Omer Mustafa, Kristine Leanos, Maya Bhattacharya, Brendon Wong, Jaemi Serene, Rebecca Resinkin, Kaily Nguyen, Jasmine Te, Anmol, Pannu, Stephanie Li, Ge Yang, Jaquelyne Moore, Chelsea Parcerro, Alvin Mathew, Osman Ho

## Coffee with the Officers | October 22nd

We had such a great time today at Coffee with the Officers as members got to know us better and we got to know them better!



Ritika Kumar, Brooklyn Boyd, Billy, Theresa Vo, Vu Phan, Chelsea Parcerro, Margaret Pizarro, & Jasmine Te bonding over coffee and milk tea.



Ritika Kumar and Brooklyn Boyd enjoying their milk teal

## Dave Beuerlein Speaker Event | October 25th



L to R Top Row: David Poirier, Anmol Pannu, Jasmine Te, Allison Rufo, Dave Beuerlein, Meghna Virick, Kaily Nguyen, Loi Tran Bottom Row: Arelie Razo, Oceane Brouard, Chelsea Parcerro, Allen Luong

Thank you to Dave Beuerlein for being such an incredible guest speaker and thank you to Meghna Virick for making this amazing event happen. SHRM@SISU learned from one of Google’s top HR professionals that “Brains and low ego are the big things. Add diversity and you have the core attributes.” So let’s keep our brains sharp and diversity high as we continue striding from a student to a professional with our egos under the bridge.



## ServiceNow Company Tour | Oct. 26th

On October 26, we got to visit Forbes most innovative company of 2018, ServiceNow. Huge thanks to Simmi Pabla for making it possible for us to visit this beautiful campus home to visionaries, innovators, and pioneers. From the outstanding panel of professionals we learned to “Remember our authentic selves and be humble. Be genuine be yourself. We’re all human. Bring the best human you can to work everyday.” This great experience inspires us to keep putting the best “human” in Human Resources.



Top Picture: Simmi Pabla and Talent Attraction Manager, Robert Bennett

Bottom Picture: David Poirier, Emily Burger, Rondave Gonzalez, Kristine Leanos, Simmi Pabla, Sorcha Arakelyan-Armstrong, Jennifer, Allen Luong, Kevin Trieu, Angelina Boursalian, Jamie Choi, Theresa Vo, Chelsea Parcerro, Allison Rufo, Anmol Pannu



## Halloween Movie Night Fundraiser | Oct. 26th

At a very Happy Halloween Movie Night Fundraiser SHRMers enjoyed being kids again dressing up in various costumes and watching Hocus Pocus with some great food. All sorts of guests showed up such as a Mad Rocket Scientist, Kim Possible, Socière Violette, Lady Sparkles, Minnie Mouse, a Spartan Gangster, a Haunted Bride and Groom, and Starlord. You know us, we’re all about diversity. Congratulations to Lady Sparkles for winning the costume contest and huge thanks to Allison Rufo for organizing this amazing fundraiser everyone loved!



Margaret & Billy as a Haunted Bride & Groom



Vu Phan as Ash Ketchum



Nicholas Royal as the Spartan Gangster



Chelsea Parcerro as Kim Possible



Kristine Leanos & Charlena Phrachansiri as a lion & magical unicorn



Emily Burger as a cow



## Officer Spotlights:

### Loi Tran, VP of Mentorship:

As one of the most hardworking people you will ever meet Loi Tran makes our Mentorship Program possible. He brought together a dozen professionals and a dozen students so they could all become better professionals. With his expertise in diversity from working at NetApp Loi makes our club more inclusive and successful. He's sharp and intense on the outside yet filled with love and comfort on the inside. Loi Train stands in these month's officer spotlight as he kicks off the Mentorship brunch.



### Arelie Razo, Director of Affairs:



As our first ever Director of Affairs, Arelie pioneers the position to consist of necessity and results. She assists in coordinating workshops, volunteering events, and socials. Arelie demonstrates professional creativity and a work ethic to always get the job done 110%. Personally, she's a trustworthy, honest friend who's always willing to help others. Returning for her second semester as a SHRM officer, Arelie gets the spotlight for doing such a great job this past year.



## The Members:

### Kristine Leanos



I joined SHRM because I wanted to be part of an organization that is highly respected in the industry and meet people with the same passion as me. Also, it was a great way to meet people and make lasting connections. I love numbers and making an impact in an organization and the people so, I would love to work in compensation. My other passions are Employee Engagement - this is one of my biggest strengths. I think that being professional is how you show up. Being caring, respectful, and thinking beyond yourself. Besides being awesome, three facts about me is that I have a bad habit of laughing at people when they fall, I loooooove ice cream, and I enjoy having themed parties.

### Theresa Vo



I joined SHRM because I was looking to meet more people who I share interests with and I found just that! One of my career goals is to continue expanding my professional knowledge and work towards being the best at what I do. My second career goal is to work for a company that specializes in technological innovations that will help minimize environment damages. The word "professional" to me means more than just the blazers and ties. A "professional" is someone who is knowledgeable in their field and is proud to represent their industry. One fun fact about me is that I am a transfer student De Anza College and this is my first semester at SJSU. Another fun fact is I sing my readings aloud whilst playing the ukulele to help me study.



## Professional Recognition:



**Casey Porter**

For the last few years this high quality HR Professional from Enterprise has dedicated his time and effort to helping out our club. Casey shapes the resumes interviews and confidence of our members into successful careers. He does so with his skillful, proactive, and laidback attitude. Our club's bridge from a student to a professional wouldn't be as strong without you Casey.

Thank you,

From everyone at SHRM@SJSU.

Thanks for reading! Nothing in this club would be possible without our amazing SHRM family and that includes every member, officer, student, and professional. Stay with us for November, things are about to get competitive.

## Upcoming Events:

**Intuitive Surgical Company Tour | Nov.9th | 8:15AM-10:45AM**

**Holiday Social | Nov.9th | 5:30PM-7:30PM | SU Room 1A, !B**

**Western Digital Company Tour | Nov.16th | 9:45AM-12:30PM**

**Sacred Heart Volunteer Event | Nov. 17th | 8:30AM-11:30AM**

**Fall Farewell | Nov.29th | 6PM-7PM | MH520**

**Seagate Company Tour | Nov.30th | TBD**

**Fall 2018 Graduation Stoles | Contact Jasmine @ [vpopoperations@shrmatsjsu.org](mailto:vpopoperations@shrmatsjsu.org)**

